

SPECIAL SESSION OF THE MOWER COUNTY
BOARD OF COMMISSIONERS

December 1, 2009

The Mower County Board of Commissioners in and for the County of Mower, Minnesota, met in Special Session December 1, 2009 at 1:00 p.m. at the Courthouse in Austin, Minnesota.

Members present, viz: Raymond Tucker, Vice-Chair
 David Hillier
 Dick Lang
 Tim Gabrielson
 Craig Oscarson, County Coordinator

Member absent: Dave Tollefson, Chair

The Personnel Committee provided the final language for Personnel Policy D113 Benefits Under PERA Phased Retirement Option that was approved by the Board on November 24, 2009 with the final language to be provided at a future date. The Board affirmed the new policy with the adopted language as follows:

SECTION D113

BENEFITS UNDER PERA PHASED RETIREMENT OPTION

Policy Statement:

The purpose of this policy is to allow employees of Mower County who exercise the PERA Phased Retirement Option (PRO) to accrue PTO and Holiday pay.

Employees who exercise the PERA Phased Retirement Option shall be considered part-time employees. Part-time employees who are scheduled to work a minimum of fourteen (14) hours per week will be paid on a pro-rata basis. Employees working under the Phased Retirement Option will accrue PTO and Holiday based on hours worked. No other benefits available to employees of Mower County shall accrue to PRO employees.

Paid Time Off

PTO will be a percentage of the employee's accrual rate at the time the employee retires and is not subject to increases during PRO.

EXAMPLE:

PTO Accrual: The employee's accrual rate upon retirement is 6.77 per period.
The employee works 24 hours per week under phased retirement.
The PTO accrual rate under the phased retirement would be 4.06 per pay period.

Holidays

Holidays will be pro-rated based on the hours worked as outlined for part-time employees in Personnel Policy D170.

Short-term Disability

Short-term disability will be pro-rated based on the hours worked as outlined for part-time employees in Personnel Policy D115.

Motion made by Commissioner Hillier, seconded by Commissioner Gabrielson to authorize the Human Resource Director to hire 2 temporary, part-time non-benefited communication clerks to work up to the current hours of employees on medical leaves and the length of the temporary assignments will not exceed the duration of the medical leaves subject to approval by the Austin City Council. Motion carried.

Motion made by Commissioner Lang, seconded by Commissioner Gabrielson to approve a one year extension for CUP #679 of Preston Walsh to construct an additional dwelling on property located in Section 22 of Waltham Township in accordance with condition number 4 of Resolution #05-08 dated January 8, 2008. Motion carried.

Motion made by Commissioner Hillier, seconded by Commissioner Lang to reappoint Barb Hovde for a final 3-year term effective January 1, 2010 and appoint Duane Hanson for an initial 3-year term effective January 1, 2010 on the Planning Commission. Motion carried.

Motion made by Commissioner Gabrielson, seconded by Commissioner Lang to reappoint Kyle Klaehn for a final 3-year term effective January 1, 2010 and appoint Harlan Peck for an initial 3-year term effective January 1, 2010 on the Board of Adjustment. Motion carried.

Motion by Commissioner Gabrielson, seconded by Commissioner Lang to adjourn the meeting at 1:30 p.m. until the annual budget and levy meeting on December 12, 2009 at 6:00 p.m. Motion carried.

THE MOWER COUNTY BOARD OF COMMISSIONERS

BY: _____
Vice-Chairperson

Attest:

By: _____
Clerk/Coordinator

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